

85-31-11 09:31 PROM-CARE SOUTH

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T-836 P0005/0010 F-637

# CARE SOUTH<sup>®</sup>

## HOMECARE PROFESSIONALS

### CRIMINAL HISTORY DISCLOSURE STATEMENT

Virginia law prohibits licensed home care organizations from employing individuals who have been convicted of the barrier crimes specified below. The law also requires that all applicants for employment with a licensed home care organization in the Commonwealth of Virginia provide a sworn statement or affirmation disclosing any criminal conviction or any pending criminal charges in any jurisdiction, whether within or outside of the Commonwealth. Additionally, CareSouth Homecare Professionals will obtain a satisfactory criminal record report post-offer, pre-employment from the Virginia State Police.

#### BARRIER CRIMES THAT PROHIBIT EMPLOYMENT WITH A LICENSED HOME CARE ORGANIZATION

Murder  
Abduction for Immoral Purposes  
Assault and Bodily Wounding  
Sexual Assault  
Pandering  
Escape from Jail  
Taking Indecent Liberties with Children  
Failure to Secure Medical Attention for Injured Child  
Any Equivalent Offenses in another State

Crimes Against Nature Involving Children  
Incest  
Robbery and Carjacking  
Arson  
Delivery of Drugs to Prisoners  
Felonies by Prisoners  
Abuse and Neglect of Children  
Abuse/Neglect of an Incapacitated Adult  
Obscenity Offenses

Felony and/or misdemeanor conviction for crimes other than those specified as barrier crimes will not legally preclude employment by a licensed home care organization in the Commonwealth of Virginia. CareSouth Homecare Professionals, in its sole discretion and judgment, may or may not choose to employ applicant with convictions for non-barrier crimes in accordance with their Policies and Procedures.

Please note that you must disclose any conviction within or outside of the Commonwealth of Virginia.	
<b>CRIMINAL HISTORY:</b> Check one of the following: <input type="checkbox"/> I HAVE A CRIMINAL HISTORY <input checked="" type="checkbox"/> I DO NOT HAVE A CRIMINAL HISTORY	<b>SEX OFFENDER:</b> Check one of the following: <input type="checkbox"/> I AM A CONVICTED SEX OFFENDER <input checked="" type="checkbox"/> I AM NOT A CONVICTED SEX OFFENDER
Please list convictions or pending charges (if applicable):	

#### FULL DISCLOSURE AND NOTIFICATION OF FUTURE CHARGES

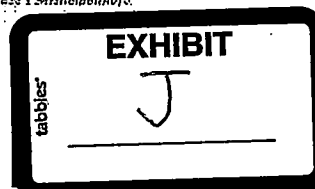
I swear and affirm that I have given a full and truthful accounting of my criminal history as stated above. I also acknowledge the fact that if in the future, I am charged with any criminal offense, including those specified as barrier crimes or sex crimes within or outside of the Commonwealth of Virginia, I am required to notify my Director of Operations within 7 days of the offense. Failure to report an offense will result in disciplinary action, up to and including termination. I hereby give my consent to CareSouth Homecare Professionals or its divisions thereof, to conduct a criminal history background search on my behalf.

Signature of Applicant

Date

Any material falsification, misrepresentation or omission relating to this statement shall be grounds for denial of or dismissal from employment with CareSouth Homecare Professionals and shall deem you guilty upon conviction of a Class 1 Misdemeanor.

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